



INFORMATIONS ABOUT THE SHARE CAPITAL

and ownership structure



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6.1 Stock market data

Nexans is listed on Euronext Paris (Compartment A)

Deferred settlement service

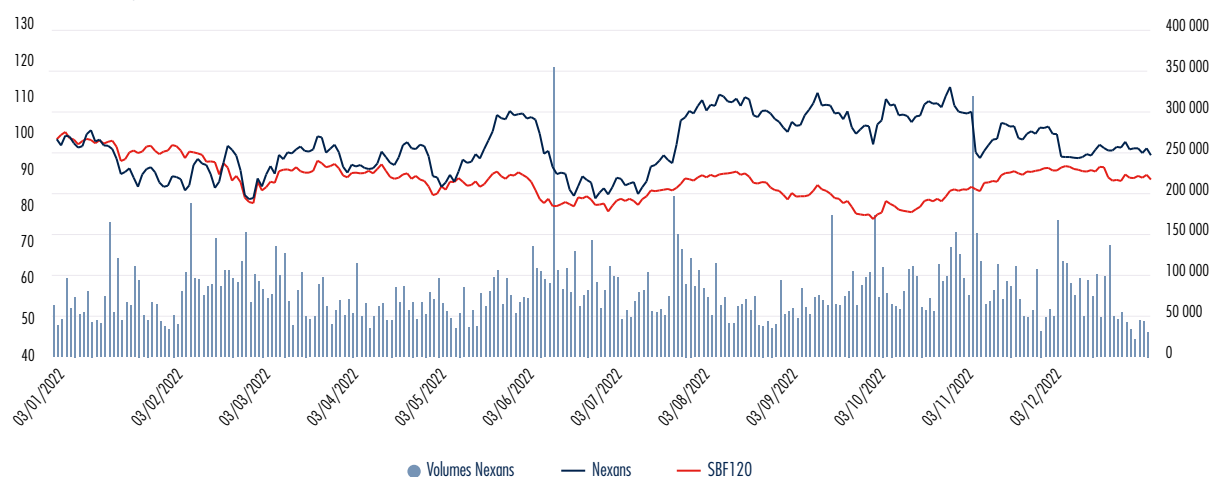
ISIN code FRO000044448

Par value: 1 euro

Indices: SBF 120, NEXT 150, CAC MID & SMALL, CAC MID 60, CAC INDUSTRIALS, CAC SBT 1.5°

SHARE PERFORMANCE

(100 basis from January 3 to December 31, 2022)



PER SHARE DATA

In euros (except ratios)	2022	2021	2020
Net assets ^(a)	37.76	33.07	27.79
Basic earnings/(loss) per share ^(b)	5.64	3.76	1.80
Diluted earnings/(loss) per share ^(c)	5.47	3.66	1.76
PER ^(d)	6.69	8.80	15.44
Net dividend ^(e)	2.10	1.20	0.70
Dividend yields ^(d)	2.49%	1.16%	1.18%

(a) Equity attributable to owners of the parent divided by the number of shares outstanding at December 31.

(b) Based on the weighted average number of shares outstanding.

(c) Earnings/(loss) per share if all securities carrying rights to the Company's ordinary shares are exercised, thereby increasing the total number of shares outstanding.

(d) Based on the December 31 share price.

(e) At the Annual Shareholders' Meeting of May 11, 2023, the Board of Directors will recommend a dividend payment of 2.10 euros per share for 2022.

STOCK MARKET DATA

Share price in euros (except percentages)	2022	2021	2020
High	101.70	92.70	59.85
Low	69.15	59.40	21.55
End-of-year closing price	84.45	85.85	59.25
Change over the year	-1.63%	44.89%	34.63%
Change in the SBF 120 over the year	-10.32%	24.78%	-7.56%
Change in the CAC 40 over the year	-9.60%	27.41%	-8.11%
MARKET CAPITALIZATION AT 12/31 ^(A)	3,695	3,756	2,593
Average daily trading volume ^(b)	79,805	60,377	92,128
Number of shares in issue at 12/31	43,753,380	43,755,627	43,755,627
SHARE TURNOVER ^(c)	0.18%	0.14%	0.21%

(a) In millions of euros.

(b) In number of shares.

(c) Daily average over the year.

6.2 Share capital

At December 31, 2022, the Company's share capital stood at 43,753,380 euros, fully paid-up and divided into 43,753,380 shares with a par value of one (1) euro each. This amount is the result of a capital increase reserved for employees for 497,753

shares and a capital reduction by cancellation of 500,000 treasury shares on July 26, 2022.

Each of the Company's shares carries one voting right.

6.2.1 Estimated breakdown of share capital and voting rights at December 31, 2022

6.2.1.1 Table of changes in the Company's share capital over the last five years

Date	Transaction	Number of shares issued/ canceled	Nominal amount of the transaction	Total amount of share capital (in euros) and number of shares
January 22, 2018	Capital increase following the exercise of stock options	58,700	58,700	43,494,691
July 18, 2018	Share capital increase reserved for employees	496,477	496,477	43,991,168
July 25, 2018	Capital increase following the exercise of stock options	13,734	13,734	44,004,902
July 25, 2018	Capital increase following the conversion of OCEANE bonds	12	12	44,004,914
July 25, 2018	Capital reduction via cancellation of shares	400,000	400,000	43,604,914
January 28, 2019	Capital increase following the conversion of OCEANE bonds	1,406	1,406	43,606,320
November 13, 2020	Share capital increase reserved for employees	499,621	499,621	44,105,941
December 17, 2020	Capital reduction via cancellation of shares	350,314	350,314	43,755,627
July 26, 2022	Share capital increase reserved for employees	497,753	497,753	44,253,380
July 26, 2022	Capital reduction via cancellation of shares	500,000	500,000	43,753,380

6.2.1.2 Potential share capital at December 31, 2022

At December 31, 2022, the following securities carried rights to the Company's shares:

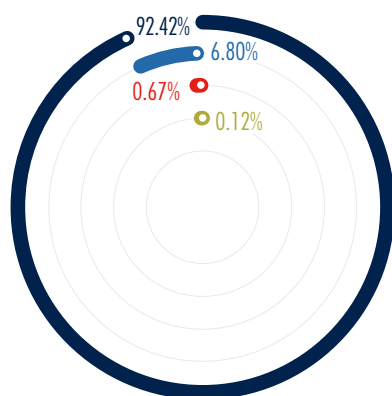
1) the 1,155,730 free shares subject to performance conditions (maximum performance achievement) granted to employees and corporate officers, or to some of them, and not yet fully vested, representing approximately 2.64% of the Company's share capital at December 31, 2022;

2) the 175,695 free shares not subject to performance conditions granted to employees and corporate officers and not yet fully vested, representing approximately 0.40% of the Company's share capital at December 31, 2022.

At December 31, 2022 there were no other securities carrying rights, directly or indirectly, to the Company's share capital.

The potential share capital (existing capital plus any securities likely to carry rights to the Company's shares) represented approximately 103.04% of the Company's share capital at December 31, 2022.

6.2.1.3 Estimated distribution of share capital and voting rights ⁽¹⁾ at December 31, 2022



- **Institutional investors: 92.42%, 40,435,460 shares:**
 Invexans (Quiñenco group, Chile): 28.82%, 12,610,914 shares
 Baillie Gifford & Company LTD (United Kingdom, 8.66%, 3,790,800 shares)
 Bpifrance Participations (France): 7.69%, 3,336,546 shares
- **Private investors and employees 6.80%, 2,974,180 shares:**
 Private investors: 2.77%, 1,211,894 shares
 Employees: 4.03%, 1,762,286 shares
- **Treasury stock: 0.67%, 51,338 shares**
- **Other: 0.12%, 292,402 shares**

As the Company's ownership structure changes frequently, the above breakdown is not necessarily representative of the situation at the date this Universal Registration Document was published.

At December 31, 2022, the corporate officers owned approximately 7.8% ⁽²⁾ of the Company's share capital.

To the best of the Company's knowledge, at December 31, 2022, no shareholder other than those cited above held more than 5% of the share capital.

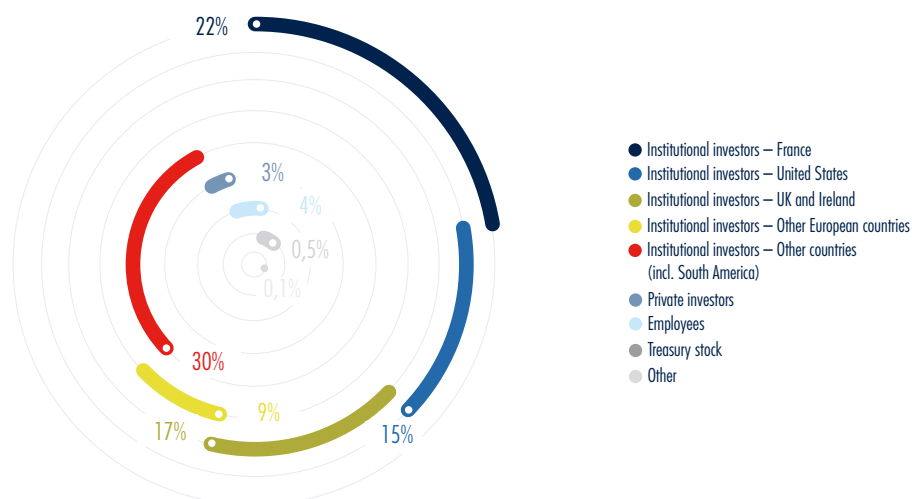
Nexans is not aware of the existence of any individual or legal entity that, directly or indirectly, acting alone or in concert, exercises control over its share capital, nor of any agreement that, if implemented, could trigger a change of control of the Company.

(1) For resolutions in Extraordinary Shareholders' Meetings that relate to major structural transactions (such as mergers and significant capital increases), no single shareholder may exercise voting rights representing more than 20% of the total voting rights of shareholders present or represented at the meeting concerned (see Article 21 of the Company's bylaws).

(2) Includes the shares held by Bpifrance Participations.

6.2.2 Estimated ownership structure by geographic area

At December 31, 2022, the estimated ownership structure by geographic area was as follows:



6.2.3 Legal threshold disclosures filed in 2022

On February 18, 2022, Baillie Gifford & Co. declared to the French Financial Markets Authority (*Autorité des marchés financiers* - AMF) that it had crossed the 5% threshold of the Company's capital

and voting rights. On that date, Baillie Gifford & Co. declared that it held 2,207,201 shares in the Company representing the same number of voting rights, i.e. 5.04% of the share capital.

6.2.4 Changes in Nexans' ownership structure over the last three years

Shareholders	Estimated situation at December 31, 2020			Estimated situation at December 31, 2021			Estimated situation at December 31, 2022		
	Number of shares	% capital	% voting rights	Number of shares	% capital	% voting rights	Number of shares	% capital	% voting rights
Institutional investors	38,476,260	87.93	87.93	40,856,960	93.38	93.38	4,0435,460	92.42	92.42
Employees	1,794,208	4.10	4.10	1,409,929	3.22	3.22	1,762,286	4.03	4.03
Private investors	2,053,764	4.69	4.69	1,365,258	3.12	3.12	1,211,894	2.74	2.74
Treasury shares ^(a)	107,155	0.24	0.24	90,821	0.21	0.21	292,402	0.67	0.67
Other	1,324,240	3.03	3.03	32,659	0.07	0.07	51,338	0.15	0.15

(a) Excluding liquidity contract.

6.3 Employee share ownership

The proportion of the share capital owned by the employees, calculated in accordance with Article L.225-102 of the French Commercial Code (*Code de commerce*), was 4.03% at December 31, 2022 versus 3.22% at December 31, 2021.

6.4 Shareholders' Meetings

6.4.1 Meetings

Nexans' shareholders are called to Shareholders' Meetings and vote in accordance with the applicable legal provisions and the Company's bylaws.

Information on Shareholders' Meetings and the procedures for exercising voting rights is provided in Articles 20 (Shareholders' Meetings) and 21 (Voting Rights) of Nexans' bylaws, which can be viewed on Nexans' website (www.nexans.com, Corporate Governance section) and is set out in section 4.4.3.1 of this Document.

At the Combined Shareholders' Meeting held on November 10, 2011, the "one-share-one-vote rule" was adopted to replace the double voting rights attached to shares owned by a single shareholder for more than two years.

At the same meeting, shareholders raised the 8% limit on each shareholder's total voting rights in a Shareholders' Meeting to 20%, applicable only to decisions made at Extraordinary Shareholders' Meetings on major transactions affecting the structure of the Group. This limit prevents any single major shareholder from having a right to veto strategic decisions and is therefore in the interest of all shareholders. At the Combined Shareholders' Meeting held on May 15, 2014, Article 21 of the bylaws was amended to stipulate that the automatic double voting rights provided for by the French law to regulate the real economy, enacted on March 29, 2014, would not apply to Nexans.

6.4.2 2023 Shareholders' Meeting

Nexans' 2023 Annual Shareholders' Meeting will be held on May 11, 2023. The notice for the meeting – containing the agenda, information on how to participate in the meeting, the proposed resolutions and the Board of Directors' report on the resolutions – will

be available on Nexans' website (www.nexans.com), under Finance and then Shareholders' Information – Shareholders' Meetings – 2023 Shareholders' Meeting.

6.5 Summary table of authorizations in force to increase the share capital and use of such authorizations during 2022

Resolutions approved at the Shareholders' Meetings of May 12, 2021 and May 11, 2022	Limit for each resolution*	Sub-limits applicable to several resolutions*	Limits applicable to several resolutions*	Use during fiscal 2022
Capital increases with and without preferential subscription rights				
Issuance of ordinary shares or securities (French ORAs, OBSAs, OCEANEs, ABSAs, ABSOs, ABSARs) with preferential subscription rights (R19 – 2021 SM), with a greenshoe option if over-subscribed (R23 – 2021 SM)	€14,000,000, i.e. 14,000,000 shares (<32% of the share capital at 12/31/2021) Money market securities = €350,000,000		€14,000,000 or 14,000,000 shares Shares or securities representing debt and granting rights to equity securities = €350,000,000	-
Issuance of ordinary shares via the capitalization of premiums, reserves or profits, or any other sum, the capitalization of which is authorized (R20 – 2021 SM)	€14,000,000, i.e. 14,000,000 shares (<32% of the share capital at 12/31/2021)			-
Issuance of ordinary shares or securities (French ORAs, OBSAs, OCEANEs, etc.) without preferential subscription rights via a public offering other than an offering governed by Article L.411-2, 1° of the French Monetary and Financial Code (<i>Code monétaire et financier</i>) (R21 – 2021 SM), with a greenshoe option if over-subscribed (R23 – 2021 SM), or an issuance of ordinary shares or securities representing debt and granting rights to equity securities (French ORAs, OBSAs, OCEANEs, etc.) via a public offering governed by Article L.411-2, 1° of the French Monetary and Financial Code (private placement) (R22 – 2021 SM), with a greenshoe option if over-subscribed (R23 – 2021 SM)	€4,375,000, i.e. 4,375,000 shares (<10% of the share capital) Money market securities = €350,000,000	€4,375,000, i.e. 4,375,000 shares (<10% of the share capital)		-
Issuance of ordinary shares and securities granting rights to equity securities in consideration of tendered securities: as a method of payment for acquisitions (R24 – 2021 SM)	€4,375,000, i.e. 4,375,000 shares (<10% of the share capital)			-
Employee incentive plans				
Issuance of ordinary shares or securities granting rights to equity securities and reserved for employees who are members of company savings plans (R25 – 2021 SM)	€400,000 i.e. 400,000 shares			-
In the event that the above delegation is used, an issuance of ordinary shares or securities granting rights to equity securities for the benefit of a credit institution for the purpose of implementing a SAR (stock appreciation right) type alternative formula, in favor of certain foreign employees (USA, Italy, Chile, China, South Korea, Greece, Sweden) (R26 – 2021 SM)	€100,000 i.e. 100,000 shares			-
Allocation of performance shares in 2023 (R15 – 2022 SM)	€300,000 i.e. 300,000 shares			-
Allocation of free shares in 2023 (R16 – 2022 SM)	€50,000 or 50,000 shares			-
Allocation of performance shares in 2022 (R27 – 2021 SM)	€300,000 or 300,000 shares			Allocation of 299,465 performance shares on 03/17/2022 Allocation of 10,100 performance shares on 10/25/2022
Allocation of free shares in 2022 (R28 – 2021 SM)	€50,000 or 50,000 shares			Allocation of 49,300 free shares on 03/17/2022

* The maximum number of shares that may be issued corresponds to the maximum nominal amount of the capital increases that could take place as the par value of a Company share is equal to 1 euro.

In the above table, the abbreviation "R... – 2021 SM" stands for the number of the resolution submitted for approval at the Annual Shareholders' Meeting of May 12, 2021.

In the above table, the abbreviation "R... – 2022 SM" stands for the number of the resolution submitted for approval at the Annual Shareholders' Meeting of May 11, 2022.

6.6 Share buybacks and liquidity contract

6.6.1 Share buybacks in 2022 excluding the liquidity contract

In 2022, the Company was authorized to implement share buyback programs pursuant to the resolutions to this effect approved at the Shareholders' Meetings of May 12, 2021 and May 11, 2022.

At December 31, 2022, the Company held 292,402 of its own shares (0.67% of the share capital), of which 27,951 were held within the framework of the liquidity agreement.

In accordance with Articles L.22-10-62 *et seq.* of the French Commercial Code (*Code de commerce*), the Annual Shareholders' Meeting of May 12, 2021 gave the Company an 18-month authorization to buy back its own shares provided that a takeover bid for the Company was not in progress, for the purposes and by the methods specified in the description of the buyback program published on the Company's website. The buyback price was capped at 100 euros per share (or the equivalent on the transaction date in foreign currency) and the number of shares that could be bought back at any time under the program was capped at 10% of the Company's share capital.

At its meeting held on July 27, 2021, the Board of Directors decided to implement a share buyback program complying with the conditions set out in Article 5 of the EU Market Abuse Regulation (Regulation no. 2014/596 of April 16, 2014), for a maximum of 590,000 shares.

The first objective of the share buyback program is to meet the obligations under free share and performance share plans for employees and corporate officers, for which the maximum number of shares that may be bought back may not exceed 90,000.

The second objective of the share buyback program is to reduce the share capital in order to offset the number of shares created by the capital increase reserved for employees (ACT 2022 plan), for which the maximum number of shares that may be bought back may not exceed 500,000.

The maximum amount that may be invested in the program is capped at 59 million euros.

In accordance with Articles L.22-10-62 *et seq.* of the French Commercial Code, the Shareholders' Meeting of May 11, 2022

gave the Company an 18-month authorization to buy back its own shares provided that a public offer for the Company was not in progress, for the purposes and by the methods specified in the description of the buyback program published on the Company's website. The buyback price was capped at 140 euros per share (or the equivalent on the transaction date in foreign currency) and the number of shares that could be bought back at any time under the program was capped at 10% of the Company's share capital.

At its meeting held on May 11, 2022, the Board of Directors decided to implement a share buyback program complying with the conditions set out in Article 5 of the EU Market Abuse Regulation (Regulation no. 2014/596 of April 16, 2014), for a maximum of 475,000 shares.

The first objective of the share buyback program is to meet the obligations under free share and performance share plans for employees and corporate officers, for which the maximum number of shares that may be bought back may not exceed 325,000.

The second objective of the share buyback program is to reduce the share capital in order to offset the number of shares created by the capital increase reserved for employees (Act 2022 plan), for which the maximum number of shares that may be bought back may not exceed 150,000.

The maximum amount that may be invested in the program is capped at 66.5 million euros.

In 2022, the Company repurchased 500,000 shares at a weighted average price of 84.20 euros per share, for a total cost of 42.1 million euros, allocated to the cancellation to reduce the share capital in order to offset the number of shares created by the capital increase reserved for employees of July 2022, known as the Act 2022 plan. These 500,000 shares were canceled by decision of the Board of Directors on July 26, 2022.

The Company also repurchased 254,144 shares at a weighted average price of 90.19 euros per share, for a total cost of 22.9 million euros, allocated to meeting the obligations under the free share and performance share plans for employees and executive corporate officers.

6.6.2 Transactions carried out in 2022 under the liquidity contract

Since May 3, 2021, the Company has entrusted ODDO BHF SCA with the management of its shares under a liquidity and market surveillance contract.

The implementation of the liquidity contract complies with the regulations of the French Financial Markets Authority (*Autorité des marchés financiers* - AMF), in particular AMF decision no. 2021-01 of June 22, 2021.

Between January 1 and December 31, 2022, the Company carried out the following transactions under the liquidity contract:

- 6,235 purchases, totaling 848,277 shares at an average price of 88.4139 euros, for a total amount of 74,999,446.90 euros; and
- 5,718 sales, totaling 848,277 shares at an average price of 88,8249 euros, for a total amount of 75,348,121.05 euros.

SUMMARY OF THE TRANSACTIONS CARRIED OUT UNDER THE LIQUIDITY CONTRACT ENTRUSTED BY NEXANS TO ODDO BHF SCA AND NATIXIS

Beginning of period	End of period	Amount of cash in the securities account		Number of shares		Number of transactions over the period		Average share price per transaction		Volume traded (shares)		Total volume traded (euros)	
		Beginning of period	End of period	Beginning of period	End of period	Purchase	Sale	Purchase	Sale	Purchase	Sale	Purchase	Sale
01/01/2022	06/30/2022	€4.95m	€3.85m	15,188	27,951	2,155	2,101	€90.88	€90.73	261,343	255,237	€21.65m	€21.54m
07/01/2022	12/31/2022	€3.85m	€4.32m	34,057	27,951	4,080	3,617	€82.86	€84.39	586,934	593,040	€53.34m	€53.80m
TOTAL 2022						6,235	5,718	€88.41	€88.82	848,277	848,277	€74.99M	€75.35M

6.6.3 Description of the share buyback program pursuant to Articles 241-1 et seq. of the General Regulations of the French Financial Markets Authority

The following description of the share buyback program to be submitted for approval at the Shareholders' Meeting of May 11, 2023 has been prepared in application of Article 241-2 of the General Regulations of the AMF.

Number of shares and percentage of the share capital held by the Company

At December 31, 2022, the Company held 292,402 of its own shares (0.67% of the share capital), of which 27,951 were held within the framework of the liquidity agreement.

Allocation of the shares held at December 31, 2022 based on the purpose for which they are acquired

The 264,451 shares held by the Company in treasury have been allocated to free share plans for eligible employees and corporate officers governed by Articles L.22-10-59 et seq. of the French Commercial Code.

During 2022:

- by decision of the Board of Directors on March 17, 2022, 73,230 shares were transferred to the beneficiaries of free shares and performance shares, pursuant to Long-Term Compensation Plan no. 18 of March 13, 2018;
- by decision of the Board of Directors on July 26, 2022, 7,250 shares were transferred to the beneficiaries of free shares, pursuant to Long-Term Compensation Plan no. 18 A of July 27, 2018.

In addition, the Company canceled 500,000 treasury shares during the 2022 fiscal year, by decision of the Board of Directors on July 26, 2022. It did not make any reallocations. The Company did not use any derivative instruments and did not hold any open positions.

Purposes of the shares buyback program

Subject to approval of the resolution submitted to the Shareholders' Meeting of May 11, 2023, the shares bought back under the authorization will be used to:

- grant free shares to eligible employees and corporate officers in accordance with Articles L.22-10-59 et seq. of the French Commercial Code (*Code de commerce*); or
- implement stock option plans governed by Articles L.22-10-56 et seq. of the French Commercial Code (*Code de commerce*) or any similar plan; or
- allocate or sell shares to employees in respect of their participation in the benefits of the Company's expansion, or the implementation of

any company savings plan; or

- allocate or sell shares to employees under the statutory profit-sharing plan or any company savings plan under the conditions provided for by law, including Articles L.3332-1 et seq. of the French Labor Code (*Code du travail*) or any other employee stock ownership plan governed notably by foreign laws, and carry out any hedging transactions related to the above free share, stock option and employee stock ownership plans; or
- generally, meet any obligations associated with stock option plans or other plans for the allocation of shares to employees or corporate officers of the Company or a related company; or
- cancel all or some of the bought back shares; or
- permit an investment service provider to make a market in Nexans shares under a liquidity contract that complies with the AMF-approved ethics charter; or
- deliver shares upon exercise of rights attached to securities redeemable, convertible, exchangeable or exercisable for shares upon presentation of a warrant or otherwise; or
- deliver shares (in exchange, payment or otherwise) in connection with an acquisition, merger, demerger or capital contribution, provided that the number of shares delivered does not represent more than 5% of the share capital.

However, in the event of a takeover bid for the Company, the Board of Directors would not be authorized to implement the buyback program during the offer period, unless specifically authorized to do so by the shareholders in the Shareholders' Meeting.

Maximum share of capital, maximum number and characteristics of the shares that Nexans proposes to acquire and maximum purchase price

Subject to the approval of the Shareholders' Meeting of May 11, 2023, the Company will have the option to acquire Nexans shares (ISIN code FRO000044448) listed on the Euronext Paris regulated market (compartment A) at a maximum price of 140 euros and for a maximum total amount of 100 million euros. The maximum portion of the share capital that may be repurchased is 10% of the total number of shares comprising the Company's share capital at the time of the repurchase. The shares could be purchased, sold, exchanged or transferred at any time within the limits authorized by the laws and regulations in force on the transaction date, by any method, on- or off-market, via multilateral trading systems, transactions with systematic internalizers or over-the-counter transactions, including in the form of block trades (without any limit on the proportion of the program implemented by this method), or through a public buyback or exchange offer.

6.7 Factors likely to have an impact in the event of a public offer

In addition to the commitments given to Christopher Guérin in his capacity as Chief Executive Officer, as described in Chapter 4.6, "Compensation and benefits for executive corporate officers", certain salaried members of the Company's Executive Committee would be entitled, in the event of termination of their employment contract (for any reason other than gross negligence or serious misconduct), to an indemnity representing one year of their total gross compensation.

The following commitments contain provisions relating to a change in control of the Company:

- 1) the syndicated loan agreement (*Multicurrency Revolving Facility Agreement*), signed on October 25, 2022, for an amount of 800 million euros and which contains an acceleration clause that would be triggered by a change in control of the Company;
- 2) the loan agreement to finance the Aurora cable-laying vessel, effective from May 10, 2019, for an amount of 1,050 million Norwegian crowns, repayable in equal installments in euros from May 2021 until May 2033, and which contains an acceleration clause that would be triggered by a change in control of the Company;
- 3) the loan agreement with the European Investment Bank (EIB), signed on November 25, 2021, to support its active participation in the global energy transition and its commitment to help achieve carbon neutrality by 2030, for an amount of 200 million euros and which contains an acceleration clause that would be triggered by a change in control of the Company;
- 4) the prospectus for the issuance of the 3.75% ordinary bonds redeemable in 2023, which provides bondholders with an early redemption option at 101% of the bonds' face value in the event of a change in control of the Company leading to a rating downgrade;
- 5) the prospectus for the issuance of the 2.75% ordinary bonds redeemable in 2024, which provides bondholders with an early redemption option at 101% of the bonds' face value in the event of a change in control of the Company leading to a rating downgrade.

6.8 Relations with the financial community

The Investor Relations Department acts as the interface between the Group and the international financial community made up of institutional investors, including socially responsible ESG (Environment, Social and Governance) investors, financial analysts and private investors. It provides real-time, clear, rigorous and transparent information to keep them informed of the Group's strategy, its positioning, its short- and medium-term financial and non-financial results and objectives.

Nexans makes several information documents available to the

financial community and its shareholders on its website www.nexans.com under a specific "Investors" section. It includes:

- the Universal Registration Document including the integrated report and the report on corporate governance and sustainable development, as well as the half-year financial report;
- presentations and press releases relating to financial and non-financial results;
- information for private investors;
- information relating to the Shareholders' Meeting.

6.8.1 Institutional investors

The Investor Relations Department maintains close and ongoing dialogue with the financial community. Throughout the year, it meets with investors and financial and non-financial analysts, during visits to the Group's sites, roadshows organized in Europe and North

America or conferences organized by the 13 analysts covering the Company. In total, more than 400 investors or analysts were met in 2022, including a large number by the Group's management.

6.8.2 Retail investors

Nexans maintains an ongoing dialogue with retail investors who hold approximately 3% of its share capital. In this respect, a "Shareholder" section is available on the Group's website. The Letter to Shareholders provides shareholders with specific information and enables them to share key moments in the Group's life: financial results, commercial successes, product launches and presentations of innovations serving customers. In addition, the Group's management and experts met several times with private investors, particularly during the Shareholders' Meeting and during site visits.

When shareholders register their shares directly with Nexans, there are no custody fees. Registered shareholders are also sent information directly about the Group, including the notice for the Shareholders' Meetings. To register your shares in pure registered form, contact Société Générale Securities Services, which services Nexans shares, at +33 (0)2 51 85 67 89, then * 122.

The team dedicated to retail investors is available by email at investor.relations@nexans.com and strives to provide a rapid response to any request for information.

6.8.3 Employee shareholders

Since 2010, Nexans has been committed to a free share allocation policy aimed at promoting the long-term development of employee share ownership.

In 2022, Nexans implemented its tenth employee share ownership plan, "Act 2022", rolled out in 25 countries. For the first time, employees were able to participate in the Group's decarbonization effort because Nexans will use part of the funds raised for projects to reduce greenhouse gas emissions, and to promote energy

efficiency and the circular economy. Several information meetings were organized at each site to present the specific features of the offer to employees and to raise their awareness of Nexans' share performance.

Under the Group savings plans in France and abroad, the employees held 1,762,286 shares at December 31, 2022, i.e. 4.03% of the share capital. At December 31, 2021, they held 1,409,929 shares, or 3.22% of the share capital.

6.8.4 Contact information

Nexans

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Institutional investors and financial analysts

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